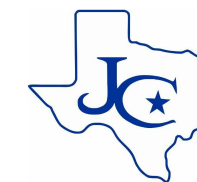


Jarrell Independent School District

Strategic Plan: Developed 2023



	Categories	Objectives	Strategies	Action Plans	23-24	24-25	25-26	
<p><u>We Believe:</u></p> <ul style="list-style-type: none"> ▶ <i>In preparing all students for all phases of life</i> ▶ <i>In educating the whole child</i> ▶ <i>Every student will have equal access to educational opportunities</i> ▶ <i>In providing a safe, nurturing environment for all students and staff</i> ▶ <i>In attracting, retaining, growing and supporting exceptional staff members</i> ▶ <i>In being fiscally responsible</i> ▶ <i>In recognizing and honoring our rich history and traditions</i> ▶ <i>Community support and involvement are vital to district success</i> ▶ <i>In modeling and promoting integrity and citizenship</i> 	Teaching, Learning, and Leading	Every student will share ownership in their learning to achieve success and reach their full potential.	1.1 Create real world, relevant hands-on learning experiences.	1.1.1 Provide effective, ongoing professional leading opportunities for students and teachers focused on how to create real world, relevant hands-on learning experiences for all students.				
			1.2 Provide all students with foundational academic knowledge and skills by meeting their individual needs.	1.2.1 Develop measures to enable special program and regular education students to play a centralized role in goal setting and measurement of their academic progress and success while promoting academic success by providing new ownership initiatives and participation.				
	Our People	Retain quality staff and foster purposeful recruiting.	2.1 Develop a comprehensive retention plan that includes input from returning staff.	2.1.1 Develop feedback loop(s) that allow staff to offer feedback and input.				
			2.2 Expand recruitment efforts for all staff with an emphasis on high need areas.	2.1.2 Develop professional development opportunities, resources, and processes that support staff input and identified needs.				
	Facilities and Finance	Equitably invest in innovative facilities supported by quality resources to ensure high performing students and staff.	3.1 Create a comprehensive facilities master plan that includes the renovation of existing facilities and accounts for continued growth and the need for further expansions.	2.2.1 Locate, support, and mentor prospective and current staff.				
			3.2 Establish processes to select and procure equitable resources that emphasize stakeholder input and feedback while being fiscally responsible for future growth and sustainability.	3.1.1 Provide a vision to guide the planning process for all renovations, expansions, and long-term growth that promotes student success.				
	Culture and Climate	JISD will promote a culture that is safe, respectful and responsible.	4.1 Plan and deliver meaningful, targeted and ongoing training for staff and students that address a safe, respectful and responsible culture.	3.1.2 Develop a process to evaluate research crucial to the development of new renovations and expansions while ensuring facility needs assessments are equitable across campuses to allow for student success.				
			4.2 Engage stakeholders to honor inclusivity and equity.	3.1.3 Develop a plan that consists of proposed project designs outlying functional spaces that maintain flexibility for district-wide future growth and continued student success.				
	Community Engagement	Unify school and community by overcoming obstacles and working collaboratively to optimize partnerships.	5.1 Provide networking opportunities for businesses, organizations, and citizens that promote cohesion of resources.	3.2.1 Establish a master plan to effectively forecast population growth, demographics, school funding and understand the needs of the community to properly plan for future facilities that are equitable for all student needs.				
			5.2 Establish process and roles for community engagement and partnerships.	3.2.2 Establish procedures to effectively forecast population growth, student enrollment, PEIMS data, and to understand demographics and district property value growth to provide fiscally responsible spending for the district.				
	VISION				MISSION			
	Jarrell ISD: For the benefit of our students, we are one community.				The Jarrell Community: Empowers future-ready citizens, provides opportunities, inspires excellence, and cultivates innovation for all.			